

CORTEX M&R · PRESENTS



Source. Analyse. Act. One intelligent workspace.

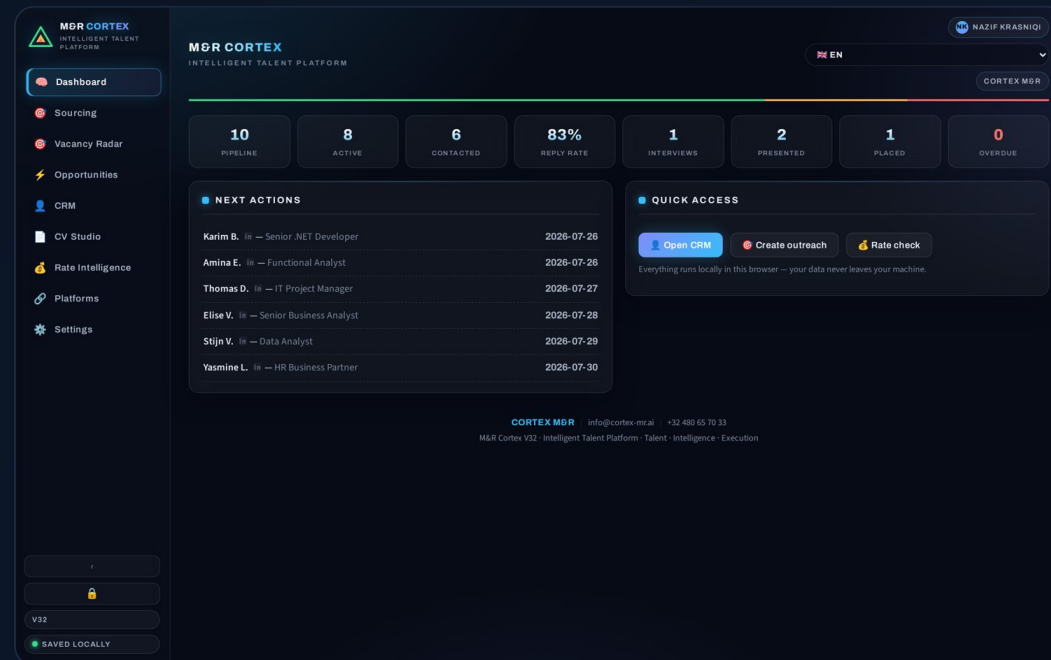
The all-in-one platform where sourcing, candidate intelligence, outreach and pricing meet — built for the Belgian freelance IT & HR market.

LIVE · V32

EN · NL · FR

EU-HOSTED · GDPR-SMART

AI-NATIVE



The live dashboard — cortex-mr.ai

Recruitment loses the race against its own tooling.

Every agency and HR team runs the same fragmented stack — and pays for it in speed, quality and compliance.



A scattered stack

ATS, LinkedIn, spreadsheets and inboxes. Every shortlist starts by re-assembling data that already exists — somewhere.



Slow shortlists

Days pass between vacancy and first credible candidates — while the best profiles are off the market within hours.



Data out of control

Candidate data sits in third-party clouds you neither own nor control. In Europe, that is a liability — not a convenience.

Speed wins mandates. Control wins trust. **Cortex is built to deliver both.**

One intelligent flow: source → analyse → act.

Intelligence built in

Weighted auto-scoring, vacancy matching and Claude-powered insight — on demand, never in the way.

Your data stays yours

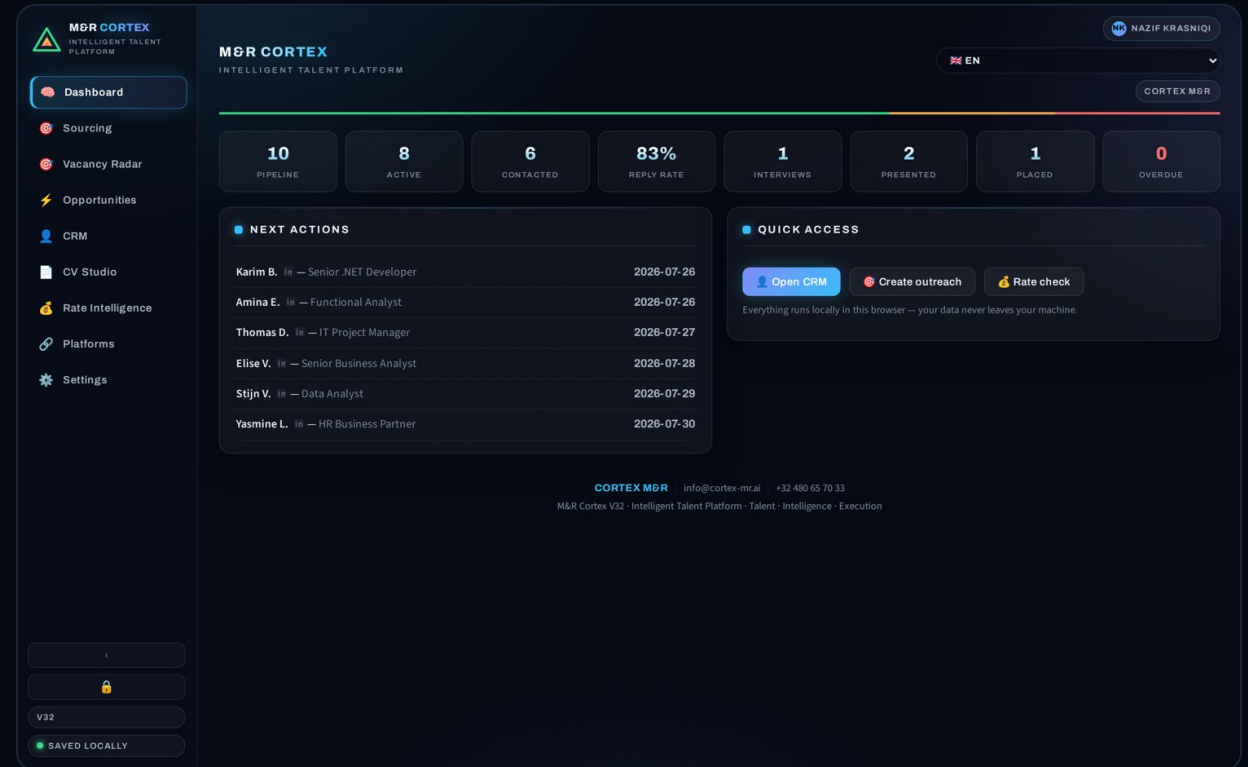
EU-hosted (Frankfurt/Ireland), encrypted and offline-capable. No vendor lock-in, no silent exports.

Trilingual by design

Full interface and outreach in English, Dutch and French — built for the Belgian market.

Zero-friction access

Runs in any browser at cortex-mr.ai. Self-service onboarding — invite a colleague, they pick a password, they're in.



Dashboard — KPIs, next actions & quick access

The 8-stage CRM — your pipeline, scored.

Every candidate carries a weighted score across skills, language, seniority and sector. Drag through the pipeline from **new** to **placed**; outreach, notes and next-actions travel with the profile.

The screenshot displays the M&R Cortex Intelligent Talent Platform interface. On the left is a sidebar with navigation options: Dashboard, Sourcing, Vacancy Radar, Opportunities, CRM (selected), CV Studio, Rate Intelligence, Platforms, and Settings. The main area is divided into two panels. The left panel, titled 'PIPELINE', shows a list of candidates with filters (All (10), New (2), Maybe (1), Contacted (1), Replied (1), Interview (1), Presented (2), Placed (1), Rejected (1)) and a search bar. The right panel, titled 'CANDIDATE', shows the profile of a candidate named Nazif Krasniqi, including fields for Full Name, Role/Title, Company, LinkedIn URL, E-Mail, Phone/Mobile, Hook/Opener, Stage, Next Action Date, Notes, and Fit Scoring (0-5 per criterion) for Skills/IT-TA Fit, Languages FR/NL/EN, Seniority, and Public/Regulated. The candidate's score is 84%.

M&R CORTEX
INTELLIGENT TALENT PLATFORM

NAZIF KRASNIQI

EN

CORTEX M&R

PIPELINE Avg score 84% · 8 active

Search name, role, company, notes... Sort: score

All (10) New (2) Maybe (1) Contacted (1) Replied (1) Interview (1) Presented (2) Placed (1) Rejected (1)

Elise V. in — Senior Business Analyst
Freelance · public sector
Presented
Score 93%

Never contacted · Next: 2026-07-28 · Hook: Led SAP role-architecture programmes for a Flemish public agency.

Charlotte L. in — Test Manager
Belgian utilities group
Placed
Score 90%

Never contacted · Hook: ISTQB lead — ran the UAT factory for a smart-meter rollout.

Thomas D. in — IT Project Manager
Freelance
Interview
Score 88%

Never contacted · Next: 2026-07-27 · Hook: PMO lead on a federal digitalisation programme.

Stijn V. in — Data Analyst
Public sector · Brussels
Presented
Score 87%

Never contacted · Next: 2026-07-29 · Hook: Open-data reporting for a federal service — Power BI stack.

CANDIDATE New profile

FULL NAME * ROLE / TITLE

COMPANY LINKEDIN URL

E-MAIL PHONE / MOBILE

HOOK / OPENER

STAGE NEXT ACTION DATE

NOTES

FIT SCORING (0-5 PER CRITERION)

SKILLS / IT-TA FIT 40% LANGUAGES FR/NL/EN 25%

SENIORITY 20% PUBLIC / REGULATED 15%

0%

Add to pipeline

CRM — weighted scoring across an 8-stage pipeline

Opportunity AI Engine — mandates matched to your database.

Paste a vacancy — get a shortlist

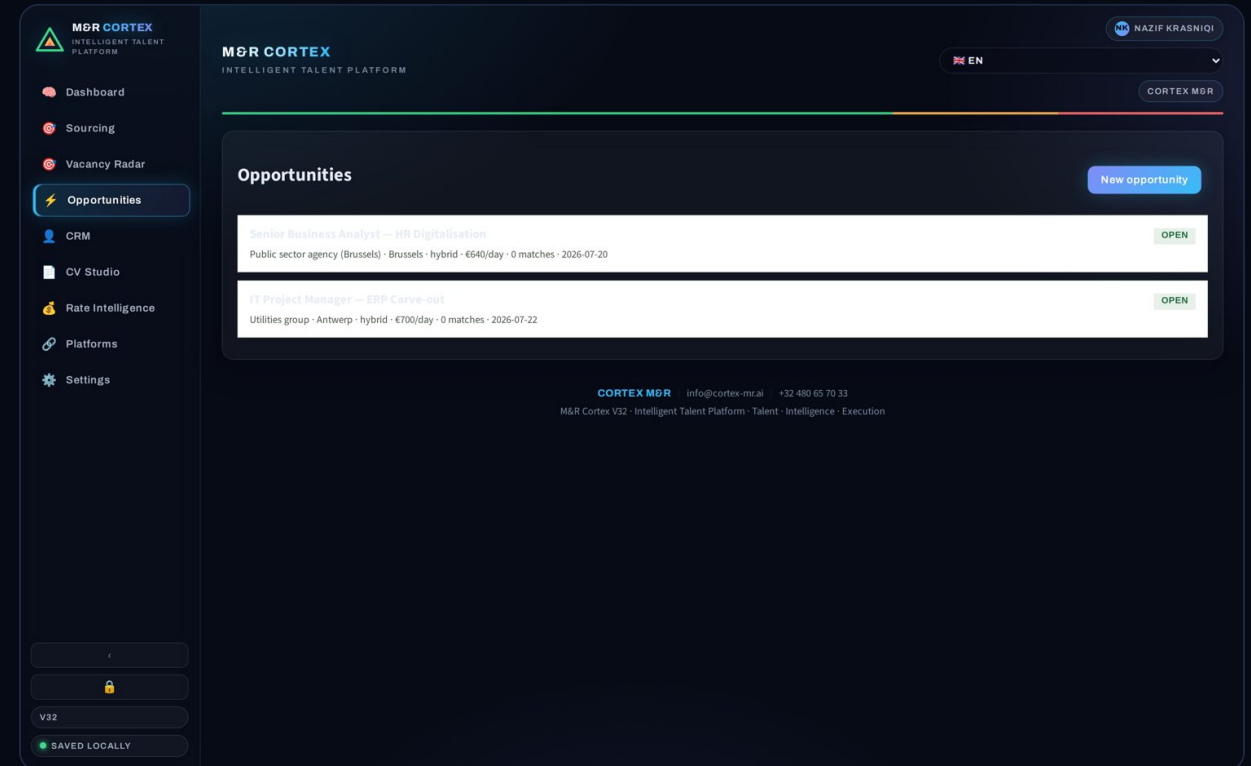
AI extracts the target profile, then scores your own database against it. The right people surface first.

Belgian tendering, built in

Syncs freelance platforms **ProUnity** and **Connecting-Expertise** — mandates land where you already work.

One-click, anonymous outreach

Drafts email + LinkedIn in the candidate's language, client always anonymised — preview, edit, send.



Opportunities — live mandates, auto-matched

Rate Intelligence — price every mission with confidence.

Turn a gross salary or client day-rate into full cost-to-company, daily margin and margin % against your target — instantly. Know your floor before you negotiate.

Dashboard

Sourcing

Vacancy Radar

Opportunities

CRM

CV Studio

Rate Intelligence

Platforms

Settings

<

V32

SAVED LOCALLY

M&R CORTEX
INTELLIGENT TALENT PLATFORM

EN

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RATE INTELLIGENCE ENGINE

payroll 13.92 × ONSS 1.27 · freelance band 15–20%

STATUS

CLIENT RATE (€ / DAY)

Payroll / employee

650

GROSS SALARY (€ / MONTH)

MARGIN TARGET (%)

4000

30

WORKING DAYS / YEAR

MISSION (MONTHS)

208

6

☒ COMPANY CAR

LEASE (€ / MONTH)

PER DIEM (€ / DAY)

500

10

☒ FUEL CARD

KM / YEAR

L / 100 KM

€ / LITRE

40000

6.5

1.5

☐ MEAL VOUCHERS (EMPLOYER SHARE €8.91)

OTHER BENEFITS (€ / YEAR — INSURANCE, PHONE...)

0

Cost-and-margin model, not payroll: net pay is never calculated. Every assumption is adjustable; 30% is the hard floor.

PRICING VERDICT

Enter gross salary and client rate — everything else has safe defaults.

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M&R Cortex V32 · Intelligent Talent Platform · Talent · Intelligence · Execution

Rate Intelligence — margin engine for freelance missions

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Secure by design — onboarding in three clicks.



 **M&R Cortex**
Intelligent Talent Platform

Cortex Cloud login

E-MAIL

WACHTWOORD

[Inloggen](#)

Branded sign-in at cortex-mr.ai



 **M&R Cortex**
Intelligent Talent Platform

Welkom: kies je wachtwoord

newcolleague@client.be

NIEUW WACHTWOORD

HERHAAL WACHTWOORD

[Account activeren](#)

Invited users choose their own password

- ✓ EU data residency + at-rest encryption
- ✓ No open sign-ups — access is invite-only
- ✓ Branded e-mails from your own domain
- ✓ Trilingual invite & recovery flow

Nine modules. One workspace.

Dashboard

KPIs, next actions, quick access

Sourcing

Capture & score candidates

Vacancy Radar

Paste a JD → instant shortlist

Opportunities

AI matching + outreach

CRM

8-stage scored pipeline

CV Studio

Branded candidate CVs

Rate Intelligence

Margin & day-rate engine

Platforms

ProUnity · Connecting-Expertise

Settings

Cloud sync · data · language



Source. Analyse. Act.
See it live.

LIVE DEMO

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